



Walkwood

Church of England  Middle School

Appointment of Teaching Assistant Grade 2

Remuneration: Scale 2 from £ 24,790 - £ 25,183 pro rata (further pay award April 2026)

8:30am -3:40pm (including 30 minutes lunch break)

33 hours 20 minutes per week, term time only plus 5 Inset days

“The school’s ethos and values are central to every aspect of school life at Walkwood Church of England Middle School. Relationships between pupils and teachers are strong. Pupils enjoy their learning. Pupils achieve well, including those with special educational needs and / or disabilities (SEND)”

SIAMS stated (2024):

Led by the vision, leaders are resolute in driving forward the work of the school. This ensures positive outcomes for pupils and adults.

Pastoral care is exceptional and extends from the school into the local community. As a result of this feeling of being treasured, lives are transformed.

There is a strong culture of togetherness, respect and trust between all members of the school community.

Walkwood Church of England Middle School are looking to recruit a Grade 2 Teaching Assistant with expertise in Autism as desirable.

We are looking for a teaching assistant who:

- Demonstrates the ability to provide efficient and effective support to pupils and staff through a fully inclusive approach
- Assesses and reports on pupils’ development, progress and attainment
- Is able to provide effective pastoral care and understanding of all pupils
- Is proactive, flexible and works effectively as part of a team
- Has excellent communication skills with pupils and all stakeholders
- Is a reflective practitioner
- Has experience of working with pupils with Autism and SEND.
- Has experience working in an Autism Base or would like the opportunity to do so alongside working in mainstream setting.
- Is committed to their own professional development
- Is committed to promoting our Christian Ethos and values
- Has GCSE passes in Maths and English (4+)

We can offer:

- A committed and supportive leadership team
- Wonderful, motivated children
- A commitment to your future professional development
- Support from the whole community of our church school
- Support from The Spire Trust (currently in process of joining)

Previous experience is desirable for this role, although not essential. Experience of working with children with autism and other additional needs is desirable or at the least, a willingness to gain experience, together with GCSE passes in Maths and English (C/4+) or equivalent.

Walkwood Church of England Middle School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an enhanced DBS check.

For full details of this position and how to apply, please visit our website at www.walkwoodms.worcs.sch.uk. The application deadline is 1st May 2026 **at 9 am**. Interviews will take place the following week.